



Tree & Timber Apprentice

Our 2 year apprenticeships give you the opportunity earn while you learn. You will be in a fully paid and supported job whilst working towards industry recognised qualifications, and gaining practical work experience with our teams.

We're interested in hearing from candidates from all backgrounds and there is no age limit on our apprenticeships. If you have no previous experience of forestry but have a passion for it, then consider an apprentice with us. We particularly welcome applications from females and people under 25 as they are currently under-represented in our organisation and the wider forestry sector.

Throughout the apprenticeship, you will be supported by a local training provider and colleagues to develop and record the relevant knowledge and skills required to complete a Modern Apprenticeship in Trees and Timber. In your day to day role, you will work along-side teams to gain experience in forest management operations which can include;

- Maintaining recreation areas by repairing paths and bike trials, strimming walking trails and clearing scenic view points;
- Planting trees and carrying out various maintenance operations to support their growth & development;
- Conducting forest surveys for vegetation, wildlife, and environmental assessments.

As part of your role and responsibilities you will work towards achieving a Scottish Vocational Qualification (SVQ) in Trees and Timber which you will be fully supported in and undertake whilst at work. There are a number of course units that you will complete, including but not limited to;

- Identify tree species;
- Control pollution;
- Establish working relationships with others;
- Control unwanted vegetation;
- Plan and oversee work to create habitats.



David McMillan, Tree and Timber Apprentice

"I feel the apprenticeship has been an incredibly fun and interesting way into the forestry industry. I love the outdoors and being able to visit some incredibly remote and beautiful locations and working in them has definitely been one of the highlights for me.

The training that I received was fantastic covering everything from forest management, harvesting and environmental surveys. Along with all this knowledge I also gained a variety of practical skills: Fence building, chainsaw and ATVs to name a few.

The work I do on a daily basis is varied and involves all the knowledge and skills I gained throughout my apprenticeship. I really feel I made the right choice doing an FLS apprenticeship."

There are 10 Tree and Timber Apprenticeship positions currently available in the following regions:

Central Region

We have 2 positions available in West Calder and a further 2 positions available in Clydebank.

"Central Scotland is a great location that allows you to enjoy both the outdoors and have easy access to the cultural pursuits in Edinburgh and Glasgow. You can quickly reach the mountains and forests in the Trossachs and Perthshire, the hills of the Pentlands and Lomonds, or the coast for walking and swimming. We get lots of opportunities to see world class wildlife including whale and dolphin watching at Kinghorn and bird watching at the Bass Rock and ospreys at Carron Valley. Carron Valley is also a major center for mountain biking."

South Region

We have 3 positions available at Ae and a further 3 available in Straiton.

"What's not to love about living and working in one of the locations the South region of Scotland has to offer. With our coast to coast environments and forest parks giving you access to an abundance of recreation opportunities including the world class 7Stanes mountain bike trails, lochs and coasts for water sports lovers and the Dark Skies forest for those budding astronomers among us. As well as the beautiful landscapes of the mountains and stunning views across the coasts to other islands, there are great transport links connecting you to places such as Glasgow or Belfast for when you need that hit of city life."

Please ensure you state on your application which location you would prefer.

Closing date for applications is 11.59pm on Sunday 16 May 2021 with interviews taking place week commencing 7 June 2021.

Successful candidates will commence employment in August 2021

We understand that changing your role or workplace can be a big decision to make, with many aspects to consider. In addition to generous pay, holidays and a pension package we also offer:

- Genuine consideration of flexible working options, such as compressed hours and a mixture of virtual, home and remote working;
- Flexi-time with the ability to accrue and take off up to 2 days per period (in addition to your holiday allowance);
- An environment that supports work/life balance for everyone in the team;
- Opportunity to pursue continued professional development.

Whatever your circumstances, if you think you would be the right fit for our team and you meet the essential criteria for the role, we encourage and welcome your application.